



## Health and Safety Policy KAB Seating

### Scope

KAB Seating is fully committed to its responsibilities under the Health and Safety at Work Act 1974, and all relevant UK and European legislation as well as compliance to CVG standards. We realise the Health and Safety of all our employees, visitors and contractors is our responsibility and to this aim we will actively promote an excellent safety and environmental culture. We realise that safety is of equal importance to all other management responsibilities.

### Responsibility

The successful implementation of this policy is dependent on the full co-operation of the entire workforce. It is the Plant Manager and the Heads of departments' responsibility to provide and maintain safe and healthy working conditions, equipment and systems of work throughout our operation, and to provide such information, training and supervision as is necessary.

It is also the responsibility of each individual to ensure that they work in a safe and responsible way, and comply with all relevant legislation, including the requirement to report any unsafe condition and incident.

The Heads of Department will ensure the continual improvement of all Health and Safety performance, and make a commitment to prevent all injuries and ill health issues.

We will openly report to CVG our progress and our safety performances

### The Policy

We consider the protection of our employees as a high priority and will integrate health and safety into all aspects of our business operations recognising that no activity is so important that it cannot be done safely; we also aim to reduce all minor and Reportable accidents to Zero.

We will set clear objectives and targets and monitor on a regular basis.

We will take a proactive approach in identifying all the significant hazards through our risk assessment process, and subsequently reduce or eliminate these hazards to an acceptable level.

Management at all levels will ensure that the health and safety of all employees becomes an integral part of our decision making process, and the expectation of high standards from third party groups, such as contractors and suppliers is reached.

All employees within KAB Seating will be trained in, and kept informed of health and safety issues including good practices, and clear health and safety responsibilities will be allocated.

Signed:

John Fry  
Plant Manager

Signed:

Derek Dodds  
Health and Safety Manager

Date: February 2018

Review Date: January 2019